CHURCHSTOKE COMMUNITY COUNCIL
CYNGOR CYMUNED YR YSTOG
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STANDING ORDERS

These Standing Orders were adopted by the Council at its Annual Meeting held on 28th May 2014.

1. Rules of Debate at Meetings

a Motions on the agenda shall be considered in the order that they appear unless the order is changed at the discretion of the chairman of the meeting.

b A motion (including an amendment) shall not be progressed unless it has been moved and seconded.

c A motion on the agenda that is not moved by its proposer may be treated by the chairman of the meeting as withdrawn.

d If a motion (including an amendment) has been seconded, it may be withdrawn by the proposer only with the consent of the seconder and the meeting.

e An amendment is a proposal to remove or add words to a motion. It shall not negate the motion.

f If an amendment to the original motion is carried, the original motion becomes the substantive motion upon which further amendment(s) may be moved.

g An amendment shall not be considered unless early verbal notice of it is given at the meeting and, if requested by the chairman of the meeting, is expressed in writing to the chairman.

h A councillor may move an amendment to his/her own motion if agreed by the meeting. If a motion has already been seconded, the amendment shall be with the consent of the seconder and the meeting.

i If there is more than one amendment to an original or substantive motion, the amendments shall be moved in the order directed by the chairman.

j Subject to standing order 1(k) below, only one amendment shall be moved and debated at a time, the order of which shall be directed by the chairman of the meeting.

k One or more amendments may be discussed together if the chairman of the meeting considers this expedient but each amendment shall be voted upon separately.

l A councillor may not move more than one amendment to an original or substantive motion.

m The mover of an amendment has no right of reply at the end of debate on it.

n Where a series of amendments to an original motion are carried, the mover of the original motion shall have a right of reply either at the end of debate of the first amendment or at the very end of debate on the final substantive motion immediately before it is put to the vote.

o Unless permitted by the chairman of the meeting, a councillor may speak once in the debate on a motion except:
   i. to speak on an amendment moved by another councillor
   ii. to move or speak on another amendment if the motion has been amended since he/she last spoke
   iii. to make a point of order
   iv. to give a personal explanation
   v. in exercise of a right of reply.

p During the debate of a motion, a councillor may interrupt only on a point of order or a personal explanation and the councillor who was interrupted shall stop speaking. A councillor raising a point of order shall identify the standing order which he/she considers has been breached or specify the other irregularity in the proceedings of the meeting he/she is concerned by.

q A point of order shall be decided by the chairman of the meeting and his/her decision shall be final.

r When a motion is under debate, no other motion shall be moved except:
   i. to amend the motion
   ii. to proceed to the next business
   iii. to adjourn the debate
   iv. to put the motion to a vote
   v. to ask a person to be no longer heard or to leave the meeting
   vi. to refer a motion to a committee or sub-committee for consideration

vii. to exclude the public and press
viii. to adjourn the meeting
ix. to suspend particular standing order(s) excepting those which reflect mandatory statutory requirements.

s Before an original or substantive motion is put to the vote, the chairman of the meeting shall be satisfied that the motion has been sufficiently debated and that the mover of the motion under debate has exercised or waived his/her right of reply.

t Excluding motions moved understanding order 1l above, the contributions or speeches by a councillor shall relate only to the motion under discussion and shall not exceed 5 minutes without the consent of the chairman of the meeting.

2. Disorderly Conduct at Meetings

a No person shall obstruct the transaction of business at a meeting or behave offensively or improperly. If this standing order is ignored, the chairman of the meeting shall request such person(s) to moderate or improve their conduct.

b If person(s) disregard the request of the chairman of the meeting to moderate or improve their conduct, any councillor or the chairman of the meeting may move that the person be no longer heard or excluded from the meeting. The motion, if seconded, shall be put to the vote without discussion.

c If a resolution made under standing order 2(b) above is ignored, the chairman of the meeting may take further reasonable steps to restore order or to progress the meeting. This may include temporarily suspending or closing the meeting.

3. Meetings Generally (Statutory Items: F = Full Council, C = Committees, Sub-committees)

F	a	**Meetings shall not take place in premises which at the time of the meeting are used for the supply of alcohol, unless no other premises are available free of charge or at a reasonable cost.**
F	b	**The minimum three clear days for notice of a meeting does not include the day on which notice was issued, the day of the meeting, a Sunday, a day of the Christmas break, a day of the Easter break or of a bank holiday or a day appointed for public thanksgiving or mourning.**
C	c	**The minimum three clear days public notice for a meeting does not include the day on which the notice was issued or the day of the meeting unless the meeting is convened at shorter notice.**
F, C	d	**Meetings shall be open to the public unless their presence is prejudicial to the public interest by reason of the confidential nature of the business to be transacted or for other special reasons. The public's exclusion from part or all of a meeting shall be by a resolution which shall give reasons for the public's exclusion.**
	e	Members of the public may make representations, answer questions and give evidence at a meeting which they are entitled or invited to attend in respect of the business on the agenda at the discretion of the chairman of the meeting.
	f	The period of time designated for public participation at a meeting in accordance with standing order 3l above shall not exceed 30 minutes unless directed by the chairman of the meeting.
	g	Subject to standing order 3(f) above, a member of the public shall not speak for more than 5 minutes.
	h	In accordance with standing order 3l above, a question shall not require a response at the meeting nor start a debate on the question. The chairman of the meeting may direct that a written or oral response be given.
	i	A person shall raise his/her hand when requesting to speak and stand when speaking (except when a person has a disability or is likely to suffer discomfort). The chairman of the meeting may at any time permit a person to be seated when speaking.
	j	A person who speaks at a meeting shall direct his/her comments to the chairman of the meeting.
	k	Only one person is permitted to speak at a time. If more than one person wants to speak, the chairman of the meeting shall direct the order of speaking.
F, C	l	**Photographing, recording, broadcasting or transmitting the proceedings of a meeting by any means is not permitted without the Council's** prior written **consent**.
F, C	m	**The press shall be provided with reasonable facilities for the taking of their report**

		of all or part of a meeting at which they are entitled to be present.
F	n	**Subject to standing orders which indicate otherwise, anything authorised or required to be done by, to or before the Chairman of the Council may in his/her absence be done by, to or before the Vice-Chairman of the Council (if any).**
F	o	**The Chairman, if present, shall preside at a meeting. If the Chairman is absent from a meeting, the Vice-Chairman, if present, shall preside. If both the Chairman and the Vice-Chairman are absent from a meeting, a councillor as chosen by the councillors present at the meeting shall preside at the meeting.**
F, C, S	p	**Subject to a meeting being quorate, all questions at a meeting shall be decided by a majority of the councillors or councillors with voting rights present and voting.**
F, C, S	q	**The chairman of a meeting may give an original vote on any matter put to the vote, and in the case of an equality of votes may exercise his/her casting vote whether or not he/she gave an original vote.** *See standing orders 5(i) and (j) below for the different rules that apply in the election of the Chairman of the Council at the annual meeting of the council.*
	r	**Unless standing orders provide otherwise, voting on a question shall be by a show of hands. At the request of a councillor, the voting on any question shall be recorded so as to show whether each councillor present and voting gave his/her vote for or against that question.** Such a request shall be made before moving on to the next item of business on the agenda.
	s	The minutes of a meeting shall include an accurate record of the following: i. the time and place of the meeting ii. the names of councillors present and absent iii. interests that have been declared by councillors and non-councillors with voting rights iv. whether a councillor or non-councillor with voting rights left the meeting when matters that they held interests in were being considered v. if there was a public participation session vi. the resolutions made.
F, C, S	t	**A councillor or a non-councillor with voting rights who has a personal or prejudicial interest in a matter being considered at a meeting which limits or restricts his/her right to participate in a discussion or vote on that matter is subject to obligations in the code of conduct adopted by the council.**
F	u	**No business may be transacted at a meeting unless at least one-third of the whole number of members of the council are present and in no case shall the quorum of a meeting be less than three.** *See standing order 4d(viii) below for the quorum of a committee or sub-committee meeting.*
F, C, S	v	**If a meeting is or becomes inquorate no business shall be transacted** and the meeting shall be closed. The business on the agenda for the meeting shall be adjourned to another meeting.
	w	A meeting shall not exceed a period of 3 hours.

4. Committees and Sub-Committees

a **Unless the council determines otherwise, a committee may appoint a sub-committee whose terms of reference and members shall be determined by the committee.**

b **The members of a committee may include non-councillors unless it is a committee which regulates and controls the finances of the council.**

c **Unless the council determines otherwise, all the members of an advisory committee and a sub-committee of the advisory committee may be non-councillors.**

d The council may appoint standing committees or other committees as may be necessary, and:

i. shall determine their terms of reference

ii. shall determine the number and time of the ordinary meetings of a standing committee up until the date of the next annual meeting of full council

iii. shall permit a committee, other than in respect of the ordinary meetings of a committee, to determine the number and time of its meetings

iv. shall, subject to standing orders 4(b) and (c) above, appoint and determine the terms of office of members of such a committee

v. may, subject to standing orders 4(b) and (c) above, appoint and determine the terms of office of the substitute members to a committee whose role is to replace the ordinary members at a meeting of a committee if the ordinary members of the committee confirm

to the Proper Officer 3 days before the meeting that they are unable to attend

vi. shall, after it has appointed the members of a standing committee, appoint the chairman of the standing committee

vii. shall permit a committee other than a standing committee, to appoint its own chairman at the first meeting of the committee

viii. shall determine the place, notice requirements and quorum for a meeting of a committee and a sub-committee which shall be no less than three

ix. shall determine if the public may participate at a meeting of a committee

x. shall determine if the public and press are permitted to attend the meetings of a sub-committee and also the advance public notice requirements, if any, required for the meetings of a sub-committee

xi. shall determine if the public may participate at a meeting of a sub-committee that they are permitted to attend

xii. may dissolve a committee.

5. Ordinary Council Meetings

a In an election year, the annual meeting of the council shall be held on or within 14 days following the day on which the new councillors elected take office.

b In a year which is not an election year, the annual meeting of a council shall be held on such day in May as the council may direct.

c If no other time is fixed, the annual meeting of the council shall take place at 6.00 pm.

d In addition to the annual meeting of the council, any number of other ordinary meetings may be held in each year on such dates and times as the council may direct.

e The first business conducted at the annual meeting of the council shall be the election of the Chairman and Vice-Chairman (if any) of the Council.

f The Chairman of the Council, unless he/she has resigned or becomes disqualified, shall continue in office and preside at the annual meeting until his/her successor is elected at the next annual meeting of the council.

g The Vice-Chairman of the Council, if any, unless he/she resigns or becomes disqualified, shall hold office until immediately after the election of the Chairman of the Council at the next annual meeting of the council.

h In an election year, if the current Chairman of the Council has not been re-elected as a member of the council, he/she shall preside at the meeting until a successor Chairman of the Council has been elected. The current Chairman of the Council shall not have an original vote in respect of the election of the new Chairman of the Council but must give a casting vote in the case of an equality of votes.

i In an election year, if the current Chairman of the Council has been re-elected as a member of the council, he/she shall preside at the meeting until a new Chairman of the Council has been elected. He/she may exercise an original vote in respect of the election of the new Chairman of the Council and must give a casting vote in the case of an equality of votes.

j Following the election of the Chairman of the Council and Vice-Chairman (if any) of the Council at the annual meeting of the council, the business of the annual meeting shall include:

i. **In an election year, delivery by the Chairman of the Council and councillors of their acceptance of office forms unless the council resolves for this to be done at a later date. In a year which is not an election year, delivery by the Chairman of the Council of his/her acceptance of office form unless the council resolves for this to be done at a later date**

ii. Confirmation of the accuracy of the minutes of the last meeting of the council

iii. Receipt of the minutes of the last meeting of a committee

iv. Consideration of the recommendations made by a committee

v. Review of delegation arrangements to committees, sub-committees, staff and other local authorities

vi. Review of the terms of reference for committees

vii. Appointment of members to existing committees

viii. Appointment of any new committees in accordance with standing order 4 above

ix. Review and adoption of appropriate standing orders and financial regulations

x. Review of arrangements, including any charters and agency agreements, with other local authorities and review of contributions made to expenditure incurred by other local authorities

xi. Review of representation on or work with external bodies and arrangements for reporting back
xii. Review of inventory of land and assets including buildings and office equipment
xiii. Confirmation of arrangements for insurance cover in respect of all insured risks
xiv. Review of the council's and/or staff subscriptions to other bodies
xv. Review of the council's complaints procedure
xvi. Review of the council's procedures for handling requests made under the Freedom of Information Act 2000 and the Data Protection Act 1998
xvii. Review of the council's policy for dealing with the press/media
xviii. Determining the time and place of ordinary meetings of the full council up to and including the next annual meeting of full council.

6. Extraordinary Meetings of the Council and Committees and Sub-Committees

a **The Chairman of the Council may convene an extraordinary meeting of the council at any time. If the Chairman of the Council does not or refuses to call an extraordinary meeting of the council within seven days of having been requested in writing to do so by two councillors, any two councillors may convene an extraordinary meeting of the council. The public notice giving the time, place and agenda for such a meeting must be signed by the two councillors.**

b The chairman of a committee or a sub-committee may convene an extraordinary meeting of the committee or the sub-committee at any time.

c If the chairman of a committee or a sub-committee does not or refuses to call an extraordinary meeting within 5 working days of having been requested by to do so by a majority of members of the committee or the sub-committee, any majority of members of the committee and the sub-committee may convene an extraordinary meeting of a committee and a sub-committee.

7. Previous Resolutions

a A resolution shall not be reversed within six months except either by a special motion, which requires written notice by at least 4 councillors to be given to the Proper Officer in accordance with standing order 9 below, or by a motion moved in pursuance of the recommendation of a committee or a sub-committee.

b When a motion moved pursuant to standing order 7(a) above has been disposed of, no similar motion may be moved within a further six months.

8. Voting on Appointments

a Where more than two persons have been nominated for a position to be filled by the council and none of those persons has received an absolute majority of votes in their favour, the name of the person having the least number of votes shall be struck off the list and a fresh vote taken. This process shall continue until a majority of votes is given in favour of one person. A tie in votes may be settled by the casting vote exercised by the chairman of the meeting.

9. Motions for a Meeting that Require Written Notice to be given to the Proper Officer

a A motion shall relate to the responsibilities of the meeting for which it is tabled, and in any event shall relate to the performance of the council's statutory functions, powers and obligations or an issue which specifically affects the council's area or its residents.

b No motion may be moved at a meeting unless it is on the agenda and the mover has given written notice of its wording to the Proper Officer at least 4 clear days before the meeting. Clear days do not include the day of the notice or the day of the meeting.

c The Proper Officer may, before including a motion on the agenda received in accordance with standing order 9(b) above, correct obvious grammatical or typographical errors in the wording of the motion.

d If the Proper Officer considers the wording of a motion received in accordance with standing order 9(b) above is not clear in meaning, the motion shall be rejected until the mover of the motion resubmits it in writing to the Proper Officer so that it can be understood at least 4 clear days before the meeting.

e If the wording or subject of a proposed motion is considered improper, the Proper Officer shall consult with the chairman of the forthcoming meeting or, as the case may be, the councillors who have convened the meeting, to consider whether the motion shall be included in the agenda or rejected.

f Subject to standing order 9l above, the decision of the Proper Officer as to whether or not to

include the motion on the agenda shall be final.

g Motions received shall be recorded in a book for that purpose and numbered in the order that they are received.

h Motions rejected shall be recorded in a book for that purpose with an explanation by the Proper Officer for their rejection.

10. Motions at a Meeting that Do Not Require Written Notice

a The following motions may be moved at a meeting without written notice to the Proper Officer:
- i. to correct an inaccuracy in the draft minutes of a meeting
- ii. to move to a vote
- iii. to defer consideration of a motion
- iv. to refer a motion to a particular committee or sub-committee
- v. to appoint a person to preside at a meeting
- vi. to change the order of business on the agenda
- vii. to proceed to the next business on the agenda
- viii. to require a written report
- ix. to appoint a committee or sub-committee and their members
- x. to extend the time limits for speaking
- xi. to exclude the press and public from a meeting in respect of confidential or sensitive information which is prejudicial to the public interest
- xii. to not hear further from a councillor or a member of the public
- xiii. to exclude a councillor or member of the public for disorderly conduct
- xiv. to temporarily suspend the meeting
- xv. to suspend a particular standing order (unless it reflects mandatory statutory requirements
- xvi. to adjourn the meeting
- xvii. to close a meeting.

11. Handling Confidential or Sensitive Information

a The agenda, papers that support the agenda and the minutes of a meeting shall not disclose or otherwise undermine confidential or sensitive information which for special reasons would not be in the public interest.

b Councillors and staff shall not disclose confidential or sensitive information which for special reasons would not be in the public interest.

12. Draft Minutes

a If the draft minutes of a preceding meeting have been served on councillors with the agenda to attend the meeting at which they are due to be approved for accuracy, they shall be taken as read.

b There shall be no discussion about the draft minutes of a preceding meeting except in relation to their accuracy. A motion to correct an inaccuracy in the draft minutes shall be moved in accordance with standing order 10(a)(i) above.

c The accuracy of draft minutes, including any amendment(s) made to them, shall be confirmed by resolution and shall be signed by the chairman of the meeting and stand as an accurate record of the meeting to which the minutes relate.

d If the chairman of the meeting does not consider the minutes to be an accurate record of the meeting to which they relate, he/she shall sign the minutes and include a paragraph in the following terms or to the same effect:

> "The chairman of this meeting does not believe that the minutes of the meeting of the [council/committee/sub-committee] held on [date] in respect of [item number and heading] were a correct record but his/her view was not upheld by the meeting and the minutes are confirmed as an accurate record of the proceedings."

e Upon a resolution which confirms the accuracy of the minutes of a meeting, the draft minutes or recordings of the meeting for which approved minutes exist shall be destroyed.

13. Code of Conduct and Dispensations

See also standing order 3(t) above.

a Councillors and non-councillors with voting rights shall observe the code of conduct adopted by the council.

b All councillors shall undertake training in the code of conduct within six months of the delivery of their acceptance of office form.

c **Dispensation requests shall be in writing and submitted to the standards committee of** [**the County Borough**] OR [**County Council**] as soon as possible before the meeting that the dispensation is required for.

14. Code of Conduct Complaints

a Upon notification by the County Council that it is dealing with a complaint that a councillor or non-councillor with voting rights has breached the council's code of conduct, the Proper Officer shall, subject to standing order 11 above, report this to the council.

b Where the notification in standing order 14(a) above relates to a complaint made by the Proper Officer, the Proper Officer shall notify the Chairman of Council of this fact, and the Chairman shall nominate another staff member to assume the duties of the Proper Officer in relation to the complaint until it has been determined.

c The council may:

i. provide information or evidence where such disclosure is necessary to progress an investigation of the complaint or is required by law

ii. seek information relevant to the complaint from the person or body with statutory responsibility for investigation of the matter

iii. indemnify the councillor or non-councillor with voting rights in respect of his/her related legal costs and any such indemnity is subject to approval by a meeting of the full council.

15. Proper Officer

a The Proper Officer shall be either (i) the Clerk or (ii) other staff member(s) nominated by the council to undertake the work of the Proper Officer when the Proper Officer is absent.

b The Proper Officer shall:

i. **at least three clear days before a meeting of the council, a committee** and a sub-committee **serve on councillors, by delivery or post at their residences** or email to their email address**, a signed summons confirming the time, place and the agenda,** provided any such email contains the electronic signature and title of the Proper Officer *See standing order 3(b) above for the meaning of clear days for a meeting of a full council and standing order 3 (c) above for a meeting of a committee.*

ii. **give public notice of the time, place and agenda at least three clear days before a meeting of the council or a meeting of a committee** or a sub-committee **(provided that the public notice with agenda of an extraordinary meeting of the council convened by councillors is signed by them)** *See standing order 3(b) above for the meaning of clear days for a meeting of a full council and standing order 3(c) above for a meeting of a committee.*

iii. subject to standing order 9 above, include on the agenda all motions in the order received unless a councillor has given written notice at least 4 days before the meeting confirming his/her withdrawal of it

iv. **convene a meeting of full council for the election of a new Chairman of the Council, occasioned by a casual vacancy in his/her office**

v. facilitate inspection of the minute book by local government electors

vi. **receive and retain copies of byelaws made by other local authorities**

vii. retain acceptance of office forms from councillors

viii. retain a copy of every councillor's register of interests

ix. assist with responding to requests made under the Freedom of Information Act 2000 and Data Protection Act 1998, in accordance with and subject to the council's policies and procedures relating to the same;

x. receive and send general correspondence and notices on behalf of the council except where there is a resolution to the contrary

xi. manage the organisation, storage of, access to and destruction of information held by the council in paper and electronic form

xii. arrange for legal deeds to be executed *See also standing order 22 below.*

xiii. arrange or manage the prompt authorisation, approval, and instruction regarding any payments to be made by the council in accordance with the council's financial regulations

xiv. record every planning application notified to the council and the council's response to the local planning authority in a book for such purpose

xv. refer a planning application received by the council to the Chairman or in his/her absence the Vice-Chairman of the Council OR Chairman or in his/her absence Vice-Chairman (if any) of the Planning Committee within 5 working days of receipt to facilitate an extraordinary meeting if the nature of a planning application requires consideration before the next ordinary meeting of the council

xvi. manage access to information about the council via the publication scheme

xvii. retain custody of the seal of the council (if any) which shall not be used without a resolution to that effect.
See also standing order 22 below.

16. Responsible Financial Officer

a The Responsible Financial Officer shall be either (i) the Clerk or (ii) other staff member(s) nominated by the council.

b The council shall appoint appropriate staff member(s) to undertake the work of the Responsible Financial Officer when the Responsible Financial Officer is absent.

17. Accounts and Accounting Statements

a "Proper practices" in standing orders refer to the most recent version of Governance and Accountability for Local Councils in Wales – A Practitioners' Guide.

b All payments by the council shall be authorised, approved and paid in accordance with the law, proper practices and the council's financial regulations.

c The Responsible Financial Officer shall supply at each meeting of Full Council a statement to summarise
- i. the council's receipts and payments since the last report
- ii. the balances held at the end of the meeting

d As soon as possible after the financial year end at 31 March, the Responsible Financial Officer shall provide
- i. each councillor with a statement summarising the council's receipts and payments for the year to date
- ii. to the full council the accounting statements for the year in the form of Section 1 of the annual return, as required by proper practices, for consideration and approval.

e The year-end accounting statements shall be prepared in accordance with proper practices and applying the form of accounts determined by the council (receipts and payments, or income and expenditure) for a year to 31 March. A completed draft annual return shall be presented to each councillor before the end of the following month of May. The annual return of the council, which is subject to external audit, including the annual governance statement, shall be presented to council for consideration and formal approval before 30 June.

18. Financial Controls and Procurement

a The council shall consider and approve financial regulations drawn up by the Responsible Financial Officer, which shall include detailed arrangements in respect of the following
- i. the keeping of accounting records and systems of internal controls
- ii. the assessment and management of financial risks faced by the council
- iii. the work of the independent internal auditor in accordance with proper practices and the receipt of regular reports from the internal auditor, which shall be required at least annually
- iv. the inspection and copying by councillors and local electors of the council's accounts and/or orders of payments
- v. procurement policies (subject to standing order 18l below) including the setting of values for different procedures where a contract has an estimated value of less than £20,000.

b Financial regulations shall be reviewed regularly and at least annually for fitness of purpose.

c **Financial regulations shall confirm that a proposed contract for the supply of goods, materials, services and the execution of works with an estimated value in excess of** £20,000 **shall be procured on the basis of a formal tender as summarised in standing order 18(d) below.**

d Subject to additional requirements in the financial regulations of the council, the tender process for contracts for the supply of goods, materials, services or the execution of works shall include, as a minimum, the following steps
- i. a specification for the goods, materials, services or the execution of works shall be drawn up

ii. an invitation to tender shall be drawn up to confirm (i) the council's specification (ii) the time, date and address for the submission of tenders (iii) the date of the council's written response to the tender and (iv) the prohibition on prospective contractors contacting councillors or staff to encourage or support their tender outside the prescribed process

iii. the invitation to tender shall be advertised in a local newspaper and in any other manner that is appropriate

iv. tenders are to be submitted in writing in a sealed marked envelope addressed to the Proper Officer

v. tenders shall be opened by the Proper Officer in the presence of at least one councillor after the deadline for submission of tenders has passed

vi. tenders are to be reported to and considered by the appropriate meeting of the council or a committee or sub-committee with delegated responsibility.

e Neither the council, nor a committee or a sub-committee with delegated responsibility for considering tenders, is bound to accept the lowest value tender.

f **Where the value of a contract is likely to exceed £138,893 (or other threshold specified by the Office of Government Commerce from time to time) the council must consider whether the Public Contracts Regulations 2006 (SI No. 5, as amended) and the Utilities Contracts Regulations 2006 (SI No. 6, as amended) apply to the contract and, if either of those Regulations apply, the council must comply with EU procurement rules.**

19. Handling Staff Matters

a A matter personal to a member of staff that is being considered by a meeting of council or personnel committee or sub-committee is subject to standing order 11 above.

b Subject to the council's policy regarding absences from work, the council's most senior member of staff shall notify the chairman of council or personnel committee or sub-committee or, if he/she is not available, the vice-chairman of council or personnel committee or sub-committee of absence occasioned by illness or other reason and that person shall report such absence to chairman of council or personnel committee or sub-committee at its next meeting.

c The chairman of council or personnel committee or sub-committee or in his/her absence, the vice-chairman shall upon a resolution conduct a review of the performance and annual appraisal of the work of the employee. The reviews and appraisal shall be reported in writing and is subject to approval by resolution by council or personnel committee or sub-committee.

d Subject to the council's policy regarding the handling of grievance matters, the council's most senior employee (or other employees) shall contact the chairman of council or personnel committee or sub-committee or in his/her absence, the vice-chairman of council or personnel committee or sub-committee in respect of an informal or formal grievance matter, and this matter shall be reported back and progressed by resolution of council or personnel committee or sub-committee.

e Subject to the council's policy regarding the handling of grievance matters, if an informal or formal grievance matter raised by the employee relates to the chairman or vice-chairman of council or personnel committee or sub-committee, this shall be communicated to another member of council or personnel committee or sub-committee, which shall be reported back and progressed by resolution of council or personnel committee or sub-committee.

f Any persons responsible for all or part of the management of staff shall treat the written records of all meetings relating to their performance, capabilities, grievance or disciplinary matters as confidential and secure.

g The council shall keep all written records relating to employees secure. All paper records shall be secured and locked and electronic records shall be password protected and encrypted.

h Only persons with line management responsibilities shall have access to staff records referred to in standing orders 19(f) and (g) above if so justified.

i Access and means of access by keys and/or computer passwords to records of employment referred to in standing orders 19(f) and (g) above shall be provided only to (post holder) and/or the Chairman of the Council (or personnel committee or sub-committee).

20. Requests for Information

a Requests for information held by the council shall be handled in accordance with the council's policy in respect of handling requests under the Freedom of Information Act 2000 and the Data Protection Act 1998.

b Correspondence from, and notices served by, the Information Commissioner shall be referred by the Proper Officer to the chairman of the council. The council shall have the power to do anything to facilitate compliance with the Freedom of Information Act 2000.

21. Relations with the Press/Media

a Requests from the press or other media for an oral or written comment or statement from the Council, its councillors or staff shall be handled in accordance with the Council's policy in respect of dealing with the press and/or other media.

22. Execution and Sealing of Legal Deeds

See also standing orders 15(b)(xii) and (xvii) above.

a A legal deed shall not be executed on behalf of the council unless authorised by a resolution.

b **Subject to standing order 22(a) above, any two councillors may sign, on behalf of the council, any deed required by law and the Proper Officer shall witness their signatures.**

23. Communicating with District, County, County Borough, or Unitary Councillors

a An invitation to attend a meeting of the council shall be sent, together with the agenda, to the ward councillor(s) of the (England) District or County Council, or (Wales) Unitary Council, County Borough or County Council representing the area of the council.

b Unless the council determines otherwise, a copy of each letter sent to the (England) District or County Council or (Wales) Unitary Council, County Borough or County Council shall be sent to the ward councillor(s) representing the area of the council.

24. Restrictions on Councillor Activities

a. Unless authorised by a resolution, no councillor shall
   i. inspect any land and/or premises which the council has a right or duty to inspect
   ii. issue orders, instructions or directions.

25. Standing Orders Generally

a All or part of a standing order, except one that incorporates mandatory statutory requirements, may be suspended by resolution in relation to the consideration of an item on the agenda for a meeting.

b A motion to add to or vary or revoke one or more of the council's standing orders, except one that incorporates mandatory statutory requirements, shall be proposed by a special motion, the written notice by at least a majority of councillors to be given to the Proper Officer in accordance with standing order 9 above.

c The Proper Officer shall provide a copy of the council's standing orders to a councillor as soon as possible after he/she has delivered his/her acceptance of office form.

d The decision of the chairman of a meeting as to the application of standing orders at the meeting shall be final.

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